Form **990-EZ**

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-1150 2016

Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

	partment of ternal Revenu	the Treasury	► Information about Form 990-EZ and its instructions is at www.i	rs.aov/form99	0.	Inspection
	A For the 2016 calendar year, or tax year beginning , 2016, and ending					, 20
_	Check if ap		C Name of organization	D Emp	loyer iden	tification number
	Address ch	nange	Iniciativa Guatemala	4.0	6-27427	91
	Name char	nge	Number and street (or P.O. box, if mail is not delivered to street address) Room/suite	E Tele	ohone num	ber
	Initial return	n				
	Final return	n/terminated	4113 Rectortown Rd	(!	540)605	-4005
	Amended r	eturn	City or town, state or province, country, and ZIP or foreign postal code		p Exemption	
	Application	pending	Marshall, VA 20115	Num	ber ►	
G	Accounti	ing Method:		H Check ►	if the	e organization is not
ı	Website	: ► www.	iniciativaguatemala.org	required	to attach S	chedule B
J	Tax-exe	mpt status (check only one) - 🗶 501(c)(3) ☐ 501(c)() ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527	(Form 99	0, 990-EZ,	or 990-PF).
K	Form of	organization:				
L	Add lines	s 5b, 6c, and 7	7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if	total assets		
<u>(P</u>	art II, colu	umn (B) below	y) are \$500,000 or more, file Form 990 instead of Form 990-EZ		▶\$	71,317
F	Part I	Revenu	e, Expenses, and Changes in Net Assets or Fund Balances (se	e the instruct	ions for F	Part I)
		Check if t	he organization used Schedule O to respond to any question in this Part			<u>x</u>
	1	Contributions	s, gifts, grants, and similar amounts received		. 1	71,259
	2	Program ser	vice revenue including government fees and contracts		. 2	
	3	Membership	dues and assessments		. 3	
	4	Investment in	ncome		. 4	1
	5a	Gross amou	nt from sale of assets other than inventory 5a			
	b	Less: cost or	other basis and sales expenses			
	С	Gain or (loss	. 5c			
	6	Gaming and				
_	а	Gross incom	e from gaming (attach Schedule G if greater than			
Revenue					_	
eve	b		e from fundraising events (not including \$ of contril	outions		
Œ			sing events reported on line 1) (attach Schedule G if the			
			gross income and contributions exceeds \$15,000)		_	
			expenses from gaming and fundraising events 6c		_	
	d		or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract			
	_	/		• • • • • • •	. 6d	
			of inventory, less returns and allowances	57	_	
		Less: cost of				
		•	or (loss) from sales of inventory (Subtract line 7b from line 7a)	• • • • • •	. 7c	57
	8		le (describe in Schedule O)		. 8	
_	10		ue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8		. 10	71,317
	11		I to or for members			
	12	•	er compensation, and employee benefits			28,419
es	13		fees and other payments to independent contractors			2,139
ens	14		rent, utilities, and maintenance			1,492
Expenses	15		lications, postage, and shipping			1,492
	16		ses (describe in Schedule O)			38,199
	17		ses. Add lines 10 through 16		17	70,350
_	18		eficit) for the year (Subtract line 17 from line 9)			967
ţ			r fund balances at beginning of year (from line 27, column (A)) (must agree with		- 10	301
sse	'		igure reported on prior year's return)		. 19	27,932
Net Assets	20		es in net assets or fund balances (explain in Schedule O)			21,732
ž	21		r fund balances at end of year. Combine lines 18 through 20		21	28,899
_						

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Par		Balance Sheets (see the instructions for Part II)			10 2	.,	, ago
ı uı		Check if the organization used Schedule O to resp	oond to any question	n in this Part II			X
		Check if the organization asea Schedule S to resp	bond to any question		eginning of year		(B) End of year
33 C	oob o	avings, and investments		(A) De	<u> </u>	22	· · · · · · · · · · · · · · · · · · ·
	•	avings, and investments	• • • • • • • • • •	• • • • • •	25,301	22	28,031
		nd buildings		• • • • •	0	23	0
		ssets (describe in Schedule O)		• • • • • •	3,035	24	1,235
25 To			• • • • • • • • • •	• • • • •	28,336	25	29,266
		abilities (describe in Schedule O)		• • • • • •	404	26	367
		sets or fund balances (line 27 of column (B) must agree		• • • • •	27,932	27	28,899
Par	t III	Statement of Program Service Accomplishme	•	-			Expenses
		Check if the organization used Schedule O to res	spond to any questic	n in this Part III	X	(Reg	uired for section
What	is the	organization's primary exempt purpose? Schedule 0				' '	c)(3) and 501(c)(4)
as me	easure	e organization's program service accomplishments for each d by expenses. In a clear and concise manner, describe the nefited, and other relevant information for each program title	e services provided, the	•			nizations; optional for
28 <u>I</u>	nici	ativa Guatemala works within at-risk	communities to				
i	dent	ify youth-at-risk that are not enroll	ed in school.				
P	leas	e see Schedule O for more.					
(0	arants	\$) If this amount inc	ludes foreign grants, ch	neck here	▶ □	28a	25,619
29 I:	nici	ativa supports staff and infrastructu					
		ily counselling programs for youth-at					
		ies. Please see Schedule O for more.		_			
_	Grants		ludes foreign grants, ch	neck here	▶ □	29a	10,052
		ativa supports a safe home for childr		IOOK HOIO			10,032
		red from abandonment, neglect, and di					
		e see Schedule O for more.	Te CIICumstance				
	arants		Judos foreign grants, ok	acaly horo		30a	6 205
		,	cludes foreign grants, ch			Jua	6,207
	•	rogram services (describe in Schedule O)				04 -	See SERVICES
<u>~</u>	arants		cludes foreign grants, ch			31a	29,471
		rogram service expenses (add lines 28a through 31a)				32	71,349
Par	t IV	List of Officers, Directors, Trustees, and Key Emplo			ted - see the inst	ructioi	ns for Part IV)
		Check if the organization used Schedule O to respond to	o any question in this P	art IV		• • •	•••••
		(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)		loyee	(e) Estimated amount of other compensation
Grea	orv	Lowden		(ii not paid, enter -o-)	deterred compense	ttioi i	
_	_	R AND PRESIDENT	40.00	26,400	o	o	0
		eeney					
DIRE		-	1.00		o	o	0
		Rawlings	1.00				
DIRE		-	1.00		o	o	0
			1.00		9	٩	
TREA		n Davenport	2.00		0	O	0
GARY			2.00		9		
			3.00				0
SECR		FROHMADER	3.00	<u>'</u>	0	0	0
			1 00				•
Dire			1.00	•	0	0	0
_		Akre	1 00				•
Dire	CTOI		1.00		0	0	0
						-	

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Pa	rt V Other Information (Note the Schedule A and personal benefit contract statement requirements in the			
	instructions for Part V) Check if the organization used Schedule O to respond to any question in this Part V			
			Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a			
	detailed description of each activity in Schedule O	33		Х
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed			
J-				
	copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the			37
	change on Schedule O (see instructions)	34		X
35 a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business			
	activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		X
b	If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b		
С	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice,			
	reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		Х
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets			
	during the year? If "Yes," complete applicable parts of Schedule N	36		Х
27.0		- 00		21
	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a			37
	·	37b		X
38 a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were			
	any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a		X
b	If "Yes," complete Schedule L, Part II and enter the total amount involved			
39	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on line 9			
b	Gross receipts, included on line 9, for public use of club facilities			
	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:			
	section 4911 ► ; section 4912 ► ; section 4955 ►			
h				
b	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958			
	excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year			
	that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		X
С	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed			
	on organization managers or disqualified persons during the year under sections 4912,			
	4955, and 4958			
d	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line			
	40c reimbursed by the organization			
e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter			
•	transaction? If "Yes," complete Form 8886-T	40e		Х
44	List the states with which a copy of this return is filed VA	700		- 21
41		05 4	005	
42 a	The organization's books are in care of ▶ Gregory Lowden Telephone no. ▶ 540-6		005	
	Located at ► 4113 Rectortown Rd, Marshall, VA ZIP+4 ► 20115			
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over		Yes	No
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b		<u>X</u>
	If "Yes," enter the name of the foreign country:			
	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and			
	Financial Accounts (FBAR).			
С	At any time during the calendar year, did the organization maintain an office outside the United States?	42c	Х	
•	If "Yes," enter the name of the foreign country: GT			
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041- Check here			
70			• • •	
	and enter the amount of tax-exempt interest received or accrued during the tax year		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
			Yes	No
44 a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be			
	completed instead of Form 990-EZ	44a		X
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be			
	completed instead of Form 990-EZ	44b		Х
С	Did the organization receive any payments for indoor tanning services during the year?	44c		Х
	If "Yes," to line 44c, has the organization filed a Form 720 to report these payments? <i>If "No," provide an</i>			
u		44d		
AF -	·			v
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a		X
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the			
	meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of			
	Form 990-EZ (see instructions)	45b		X

									Yes	No
46	Did the	$organization\ engage,\ directly\ or\ indirectly,\ in$	n political campaign activit	ties on beha	If of or in oppo	osition				
_		idates for public office? If "Yes," complete S							46	<u> </u>
Pai		Section 501(c)(3) organizations								
		All section 501(c)(3) organizations	must answer question	ons 47-49	b and 52, a	and com	plete the ta	ables fo	or lines	
		50 and 51.								
		Check if the organization used Sch	nedule O to respond	to any qu	estion in th	is Part \	<u>/I</u>			<u> L</u>
								_	Yes	No
47		organization engage in lobbying activities of	r have a section 501(h) el	ection in eff	ect during the	tax				
	•		• • • • • • • • • • • •			• • • • •	• • • • • •	• •	47	
48		rganization a school as described in section				• • • • •	• • • • • •	• • 📙	48	X
49 a		organization make any transfers to an exen	•	organization	1?	• • • • •	• • • • • •	• • 4	19a	
b		was the related organization a section 527	•		• • • • • •			4	19b	
50	•	te this table for the organization's five highes		`	·		•			
	employe	ees) who each received more than \$100,000	0 of compensation from the	e organizatio	on. If there is i	none, ente	r "None."			
			(b) Average	(c) Rep	oortable	(d) Health	n benefits, s to employee	(e) Est	imated amo	ount of
		(a) Name and title of each employee	hours per week		ensation	benefit plans	, and deferred		er compens	
			devoted to position	(Forms W-2	/1099-MISC)	comp	ensation			
NON	E									
	Takalaa		20							
f		umber of other employees paid over \$100,00								
51	•	te this table for the organization's five highes			rs who each r	eceivea iii	ore man			
	\$100,00	00 of compensation from the organization. If	there is none, enter mone	0 .						
	(a)	Name and business address of each independent contra	actor	(b) Type of service		(0	c) Compen	sation	
NON	F									
11011										
d	Total nu	umber of other independent contractors each	n receiving over \$100,000		>		1			
52	Did the	organization complete Schedule A? Note:	All section 501(c)(3) orga	nizations m	ust attach a					
		ted Schedule A	() ()				>	X	Yes 🗌	No
Unde		s of perjury, I declare that I have examined this ret					st of my knowle	dge and l	belief, it is	
true,	correct, an	nd complete. Declaration of preparer (other than o	officer) is based on all informa	tion of which	preparer has an	y knowledg	e.			
	-	Greg Lowden					04-04-	-2017		
Sig	n	Signature of officer				Date				
Her	I	Greg Lowden, President								
		Type or print name and title								
		Print/Type preparer's name	Preparer's signature		Date		Check X if	PTIN		
Paid		RAMIN MOHAMMAD R	AMIN MOHAMMAD		04-17-201		self-employed	P010	35681	
Prep		Firm's name My Personal Tax					EIN ▶	, . = •		
•	Only	Firm's address > 5802 Falls Gate								
	•	Falls Church VA				Phone	no. 703 –	855-54	401	
Mav	the IRS	discuss this return with the preparer shown a					>		Yes X	No
EEA		proparer enomine					<u> </u>		n 990-EZ	
										,

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46-2742791

Form 990-EZ (2016)

Iniciativa Guatemala

SCHEDULE A

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ▶ Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

2016 Open to Public

(Form 990 or 990-EZ) Department of the Treasury

Internal Revenue Service Name of the organization

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection **Employer identification number**

Ini	cia	tiva Guatemala					46-27427	91		
Pa	rt I	Reason for Public Charity	y Status (All or	ganizations must co	omplete	this part	.) See instruction	ns.		
The	orga	nization is not a private foundation bec	ause it is: (For line	s 1 through 12, check onl	y one box.)				
1		A church, convention of churches, or	association of chu	urches described in sect	ion 170(b)	(1)(A)(i).				
2		A school described in section 170(b)(1)(A)(ii). (Attach	Schedule E (Form 990 c	or 990-EZ).	.)				
3		A hospital or a cooperative hospital s	service organization	n described in section 1	70(b)(1)(A	ı)(iii).				
4		A medical research organization ope	rated in conjunctio	n with a hospital describ	ed in sect	ion 170(b)	(1)(A)(iii). Enter the			
		hospital's name, city, and state:								
5		An organization operated for the bene	efit of a college or u	university owned or opera	ated by a g	jovernmen	tal unit described in			
		section 170(b)(1)(A)(iv). (Complete	Part II.)							
6		A federal, state, or local government	or governmental u	ınit described in section	170(b)(1)	(A)(v).				
7	X	An organization that normally receive	s a substantial part	of its support from a gov	vernmental	unit or fro	m the general public			
		described in section 170(b)(1)(A)(vi). (Complete Part I	II.)						
8		A community trust described in secti	on 170(b)(1)(A)(v	i). (Complete Part II.)						
9		An agricultural research organization	described in sect	ion 170(b)(1)(A)(ix) ope	rated in co	njunction	with a land-grant col	lege		
		or university or a non-land-grant colle	ge of agriculture (s	see instructions). Enter the	e name, cit	ty, and stat	e of the college or			
		university:								
10		An organization that normally receive	s: (1) more than 33	3 1/3% of its support from	n contributi	ons, memb	ership fees, and gros	SS		
		receipts from activities related to its e	xempt functions - s	subject to certain excepti	ons, and (2	2) no more	than 33 1/3% of its			
		support from gross investment income	e and unrelated bu	siness taxable income (le	ess sectior	1511 tax) f	rom businesses			
		acquired by the organization after Ju	ne 30, 1975. See s	section 509(a)(2). (Com	plete Part	III.)				
11		An organization organized and opera	ated exclusively to	test for public safety. Se	e section	509(a)(4).				
12		An organization organized and operation	ted exclusively for t	the benefit of, to perform	the functio	ns of, or to	carry out the purpos	es		
		of one or more publicly supported org	ganizations descrit	oed in section 509(a)(1)	or section	າ 509(a)(2). See section 509(a	1)(3).		
		Check the box in lines 12a through 12	2d that describes th	ne type of supporting orga	anization a	nd comple	te lines 12e, 12f, and	12g.		
	а	Type I. A supporting organization	n operated, superv	rised, or controlled by its	supported	organizat	ion(s), typically by gi	ving		
		the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the								
		supporting organization. You must complete Part IV, Sections A and B.								
	b		n supervised or co	ontrolled in connection w	ith its supp	orted orga	anization(s), by havin	ıg		
		control or management of the sup	porting organization	on vested in the same pe	rsons that o	control or r	manage the supporte	d		
		organization(s). You must comp	olete Part IV, Sect	ions A and C.						
	С		. A supporting orga	anization operated in cor	nnection w	ith, and fu	nctionally integrated	with,		
		its supported organization(s) (see	,	·-						
	d	☐ Type III non-functionally integr						, ,		
		that is not functionally integrated.	-			•	nt and an attentivenes	S		
		requirement (see instructions). Y	•	*	•					
	е	Check this box if the organization				a Type I,	Type II, Type III			
	_	functionally integrated, or Type II			anızatıon.					
	f	Enter the number of supported organ			• • • • •	• • • • •	• • • • • • • • •	• • • • •		
	g	Provide the following information about		Ĭ ,						
	(1) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the o	rganization ir governing	(v) Amount of monetary support (see	(vi) Amount of other support (see		
				above (see instructions))	docum	ent?	instructions)	instructions)		
					Yes	No				
					163	140				
(A)										
(B)										
(C)										
(D)										
(E)										
Tota	ıl									

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) > (a) 2012 **(b)** 2013 (c) 2014 (d) 2015 (e) 2016 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 72,476 56,409 71,259 1,544 201,688 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 1,544 72,476 56,409 71,259 201,688 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 90,099 Public support. Subtract line 5 from line 4 . . 111,589 **Section B. Total Support (e)** 2016 Calendar year (or fiscal year beginning in) ▶ (a) 2012 **(b)** 2013 (c) 2014 (d) 2015 (f) Total 201,688 1,544 72,476 56,409 71,259 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 604 90 11 **Total support.** Add lines 7 through 10 . 202,386 12 214,715 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2016 (line 6, column (f) divided by line 11, column (f)) % 55.14 15 Public support percentage from 2015 Schedule A, Part II, line 14 34.34 % 33 1/3% support test - 2016. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this X box and **stop here.** The organization qualifies as a publicly supported organization 33 1/3% support test - 2015. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10%-facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

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Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cal	endar year (or fiscal year beginning in) ▶	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513 •						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge • • • • • • • •						
6	Total. Add lines 1 through 5 • • • • • • •						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year • •						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Se	ction B. Total Support		T		ı	T	
Cale	endar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources • •						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on • • •						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the o organization, check this box and stop here						▶ □
Se	ction C. Computation of Public Su	pport Percen	ntage				
15	Public support percentage for 2016 (line 8, co	olumn (f) divided b	by line 13, column (1	f))		. 15	%
16	Public support percentage from 2015 Schedu	ıle A, Part III, line	15			. 16	%
Se	ction D. Computation of Investme	nt Income Pe	rcentage				
17	Investment income percentage for 2016 (line	e 10c, column (f)	divided by line 13,	column (f))		. 17	%
18	Investment income percentage from 2015 S	chedule A, Part II	II, line 17			. 18	%
19a	33 1/3% support tests - 2016. If the organiz 17 is not more than 33 1/3%, check this box						▶□
b	33 1/3% support tests - 2015. If the organization 18 is not more than 33 1/3%, check this						▶ □
20	Private foundation. If the organization did r	not check a box o	n line 14, 19a, or 1	9b, check this box	and see instruction	ons	▶ 🗌

Part IV Suppo

Supporting Organizations

(Complete only if you checked a box in line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **8** Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI**.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
•		
2		
3a		
3b		
3с		
4-		
4a		
4b		
4c		
40		
5a		
5b		
5c		
6		
7		
8		
0		
0.5		
9a		
9b		
9c		
10a		
10b		
A (Form 99	0 or 990	-EZ) 201

	dule A (Form 990 or 990-EZ) 2016 Iniciativa Guatemala 46-274275)1	F	age
Pa	rt IV Supporting Organizations (continued)			
44	Lies the expenization eccented a gift or contribution from any of the following persons?		Yes	No
	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
а	below, the governing body of a supported organization?	11a		
h	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11c		
	ction B. Type I Supporting Organizations			
	,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,,		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
_				
2	7 11 0			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	2		
200	supervised, or controlled the supporting organization. ction C. Type II Supporting Organizations	2		
500	non o. Type if Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		100	
-	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	ction D. All Type III Supporting Organizations	· · ·		
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax	ا ا		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
J	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	ction E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	instruc	tions)):
а	The organization satisfied the Activities Test. Complete line 2 below.		-	
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	E 🔲 The organization supported a governmental entity. Describe in Part VI how you supported a government entity	y (see in	struci	tions
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
D	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	THE DECISION AND DESCRIPTION OF THE PROPERTY OF THE WORLD WOULD BE ADDITIONAL BY IT "VAC " AVAILABLE IN MARK WE AND			

activities but for the organization's involvement. 3 Parent of Supported Organizations. Answer (a) and (b) below.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.

reasons for the organization's position that its supported organization(s) would have engaged in these

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Or	ganiza	ations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	trust o	n Nov. 20, 1970 (expla	in in Part VI). See
	instructions. All other Type III non-functionally integrated supporting organization	zations	must complete Sectio	ns A through E.
Coo	tion A. Adjusted Not Income		(A) Drier Voor	(B) Current Year
Sec	tion A - Adjusted Net Income		(A) Prior Year	(optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
СО	llection of gross income or for management, conservation, or			
ma	aintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sec	tion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year
			(71) THOI TOU	(optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	structions for short tax year or assets held for part of year):			
	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
fa	ctors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
se	e instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
<u>e</u> n	nergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally	-integra	ated Type III supporting	g organization (see

EEA

instructions).

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organia	zations (continued)		
Sec	Section D - Distributions				
1	Amounts paid to supported organizations to accomplish exen	npt purposes			
2	Amounts paid to perform activity that directly furthers exempt	purposes of supported			
	organizations, in excess of income from activity				
3	Administrative expenses paid to accomplish exempt purpose	s of supported organizati	ions		
4	Amounts paid to acquire exempt-use assets				
5	Qualified set-aside amounts (prior IRS approval required)				
6	Other distributions (describe in Part VI). See instructions.				
7	Total annual distributions. Add lines 1 through 6.				
8	Distributions to attentive supported organizations to which the	e organization is respons	sive		
	(provide details in Part VI). See instructions.				
9	Distributable amount for 2016 from Section C, line 6				
10	Line 8 amount divided by Line 9 amount				
S	section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016	
1	Distributable amount for 2016 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2016				
	(reasonable cause required - explain in Part VI). See				
	instructions.				
3	Excess distributions carryover, if any, to 2016:				
а					
b					
С	From 2013				
d	From 2014				
е	From 2015				
	Total of lines 3a through e				
	Applied to underdistributions of prior years				
	Applied to 2016 distributable amount				
i	Carryover from 2011 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from 3f.				
4	Distributions for 2016 from				
	Section D, line 7: \$				
	Applied to underdistributions of prior years				
	Applied to 2016 distributable amount				
C	Remainder. Subtract lines 4a and 4b from 4.				
5	Remaining underdistributions for years prior to 2016, if				
	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2016. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2017. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
a	F (0040				
	Excess from 2013				
	Excess from 2014				
d	Excess from 2015				

e Excess from 2016

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
	mice 2, e, and e. / nee complete the part of any additional microal (coe metacolor)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Department of the Treasury Internal Revenue Service Name of the organization

Iniciativa Guatemala

► Attach to Form 990 or 990-EZ. ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. OMB No. 1545-0047

Open to Public Inspection

Employer identification number

46-2742791

01. General explanation attachment
FORM 990 EZ PART III, PRIMARY PURPOSE
Iniciativa Guatemala seeks long-term solutions to the poverty and violence cycle that
affects Guatemala, focusing on ways to provide holistic care for youth-at-risk and
economic opportunity for underprivileged areas.
FORM 990 EZ PART III, Exempt Purpose Achievement Line 28
Iniciativa works within at-risk communities to identify youth-at-risk that are not
enrolled in school or lack the resources to continue education. Our educational programs
are tailored for children that have previously dropped out of school, been expelled, never
studied or suffer financial hardship. We combine curriculum and tutoring to deliver an
educational program that meets these children where they are. We provide high school
scholarships for those that would not be ab FORM 990 EZ PART III, Exempt Purpose
Achievement Line 29
Iniciativa supports a safe home for children that have suffered from abandonment, neglect,
and dire circumstances. Iniciativa has managed to establish the safe home with local
partners in Guatemala to provide a loving family for children that have no suitable
alternative. Support goes towards childcare and supplies in the home. FORM 990 EZ PART
III, Exempt Purpose Achievement Line 30
Iniciativa supports a safe home for children that have suffered from abandonment, neglect,
and dire circumstances. Iniciativa has managed to establish the safe home with local

Schedule O (Form 990 or 990-EZ) (2016) Page **2**

Name of the organization

Employer identification number

Iniciativa Guatemala

46-2742791

partners in Guatemala to provide a loving family for children that have no suitable

alternative. Support goes towards childcare and supplies in the home.

02. Description of other expenses (Part I, line 16)

Description	Amount
BANK CHARGES	1,237
Inventory Obsolescence	2,187
TAXES AND LICENSES	52
Other	453
GEN AND ADMIN	226
PROGRAM EXPENSES	32,569
WEBPAGE	496
QUICKBOOKS	659
TRAVEL	320

03. Description of other assets (Part II, line 24)

Category	Beginning of Year	End of Year	
Inventory	1,894	0	
Fixed	1,141	1,235	

04. Description of total liabilities (Part II, line 26)

Category	Beginning of Year	End of Year
DIRECT DEPOSIT PAYABLE	110	0
PAYROLL LIAB	294	367

05. Other program services (Part III, line 31)

FORM 990 EZ PART III, Exempt Purpose Achievement Line 31

Schedule O (Form 990 or 990-EZ) (2016) Page 2

Name of the organization	Employer identification number
Iniciativa Guatemala	46-2742791
Iniciativa stimulates economic opportunity in poverty stricken areas by en	gaging in
projects that can bring market access to people living in underprivileged	communities. To
date, this program has focused on developing talented producers that live	in at-risk
areas, including coffee, upcycled glass products, and handmade shoes. We h	ope to expand
this program with vocational training and job placement opportunities. Tot	al Program Costs
= \$2187 FORM 990 EZ PART III, Exempt Purpose Achievement Line 31	
Iniciativa provides advisory support, networking, program planning, monito	ring and
evaluation to local partner organizations in Guatemala that are engaged in	the
implementation of human development programs partnered with Iniciativa. To	tal Program
Costs = \$26283	
06. Changes to governing documents (Part V, line 34)	
The organization changes its name to Iniciativa Guatemala and changed the	address to 4113
RECTORTOWN ROAD MARSHALL, VA 20115	

	Statement of Program Service Accomplishments	2016 PG01
me(s) as shown on return		Your Social Security Number
<u>niciativa</u>	Guatemala	46-2742791
	Form 990EZ-Part III-Line 31	Statement #4
rants and	vice Expenses allocations included in above expense reign Grants	\$29471 \$0 No
Explanation ee other progr	ram services Schedule O	

990 Overflow Statement	2016 Page 1
Name(s) as shown on return Iniciativa Guatemala	46-2742791
Description PAYROLL Total:	Amount \$ 28,419 \$ 28,419
Description LEGAL PROFESSIONAL Total:	Amount \$ 2,139 \$ 2,139
Description UTILITIES OFFICE EXPENSES MEALS Total:	Amount \$ 758 506 228 \$ 1,492
Description SHIPPING MARKETING Total:	Amount \$ 43 58 \$ 101